

N.B. The English text is an unofficial translation. In case of any discrepancies between the Swedish text and the English translation, the Swedish text shall prevail.



Item 13 - Resolution on instructions for the Nomination Committee

Instructions for OXE Marine AB's Nomination Committee

The company shall have a nomination committee consisting of members appointed by each of the three largest shareholders in terms of voting rights. The nomination committee may also co-opt a member of the Board to the nomination committee if necessary. The chairman of the nomination committee shall, unless the members agree otherwise, be the member appointed by the largest shareholder in terms of votes. The chairman of the nomination committee shall have a casting vote in the event of a tie.

The nomination committee shall be constituted based on shareholder statistics from Euroclear Sweden AB as of the last banking day of August and other reliable ownership information provided to the company at that time. When assessing who constitutes the three largest shareholders in terms of voting rights, a group of shareholders shall be considered to constitute one shareholder if they (i) have been owner-grouped together in the Euroclear system or (ii) have publicly announced and notified the company that they have reached a written agreement to adopt a long-term joint approach to the management of the company through coordinated exercise of voting rights. The composition of the nomination committee shall be announced as soon as it is appointed. The term of office of the nomination committee runs until the next nomination committee is appointed.

The nomination committee shall prepare proposals on the following issues to be submitted to the annual general meeting for decision:

- proposal for chairman of the general meeting
- proposals for the board of directors
- proposal for the chairman of the board
- proposals for fees and other remuneration for Board assignments for each of the Board members and, where applicable, remuneration for committee work
- where applicable, proposals for the remuneration of the auditor and election of the auditor, and
- to the extent deemed necessary, proposals for amendments to these instructions for the nomination committee.

If a member leaves the nomination committee before its work is completed, a new member appointed by the same shareholder may replace him or her if the nomination committee deems it necessary. If a shareholder who has appointed a member of the nomination committee has significantly reduced its shareholding in the company, such member may resign and, if the nomination committee deems it appropriate, the next largest shareholder may be given the opportunity to appoint a new member. If the ownership structure otherwise changes significantly before the nomination committee's assignment is finalised, the nomination committee may, if it so decides, change the composition of the nomination committee in the manner it deems appropriate.

The company shall be able to cover reasonable costs associated with the fulfilment of the nomination committee's tasks. No fees shall be paid to the nomination committee.

These instructions are valid until the general meeting decides to adopt new instructions.

N.B. The English text is an unofficial translation. In case of any discrepancies between the Swedish text and the English translation, the Swedish text shall prevail.

Ängelholm in March 2025
OXE Marine AB (publ)
The Board of Directors